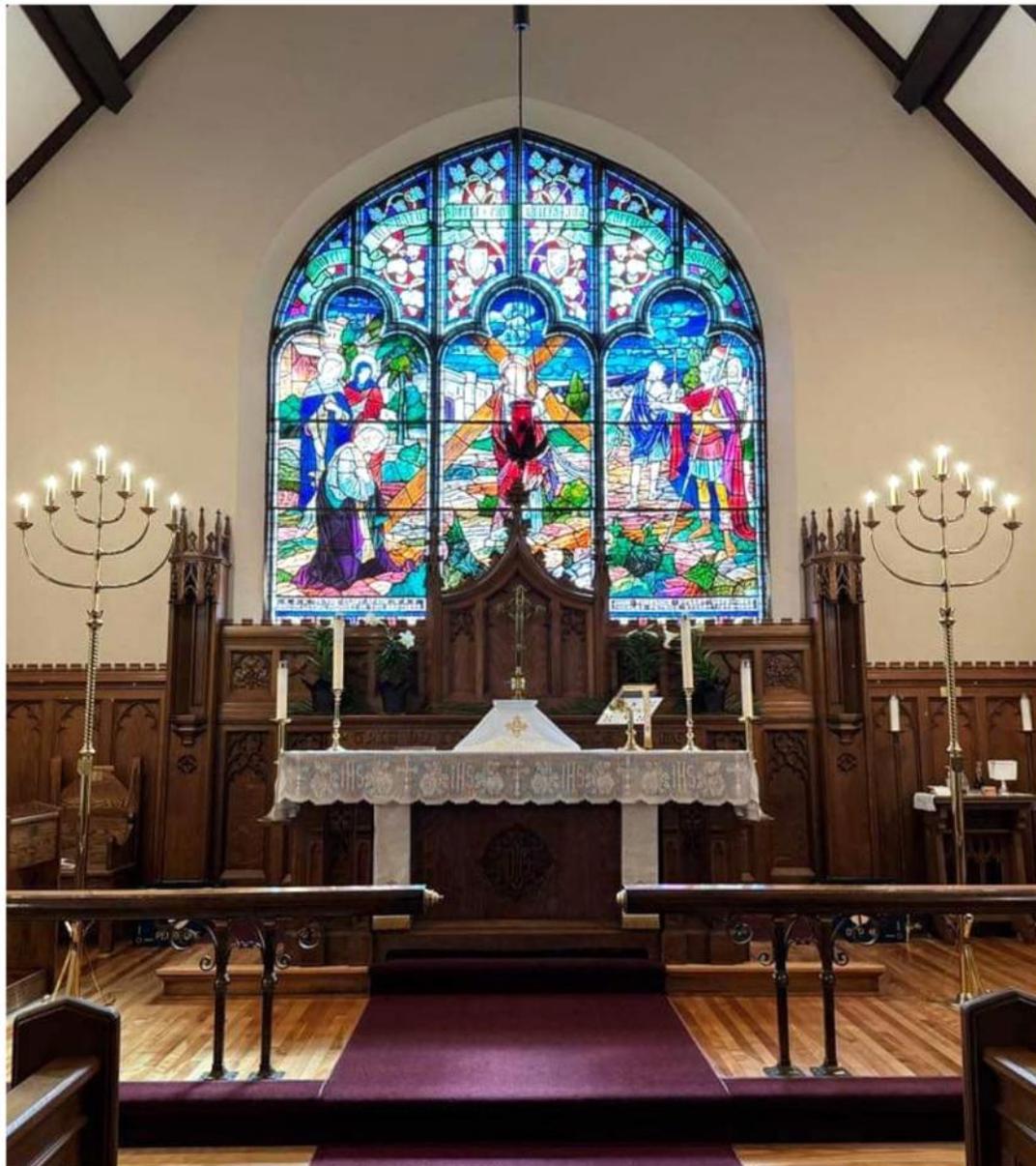


Holy Trinity Anglican Church

Pembroke, Ontario



Vestry Reports for the Year Ending December 31, 2025

LIFE MOMENTS

Holy Baptisms

Cullen Richard Baden Johns

Alyssa Catherine Burke

Lily Ellen Faye Perfetti

Marriages

Marie-Josée Lessard & Evan Watt

Confirmations, Receptions

Sarah Coles

Isabella Dumouchel

Samantha Hass

Morgan Hass

Maria McBride

Julie McMillan

The Rev. Dr. Beverley Nitschke

In Memoriam

Brian Gale

Brian Guyea

Burton Hawkins

Lorraine Hawkins

Lucille Lloyd

Denise Rikley

Kathryn O'Hara

Sharon Halliday

Terrence Kosmack

Beverley Lance

Ronald Lacroix

Iris Ball

Robert Daoust



Norval Morrisseau (Anishinaabe 1931–2007), *Children with Tree of Life*, ca. 1980–85, Art Gallery of Hamilton.

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Sunday, March 15th, 2026

Vestry will be called to order in the Church Hall following the 10am Holy Eucharist

Chair:

The Rev. Matthew Brown, Incumbent

Assisted by:

The Rev. Nicholas Forte, Associate Incumbent

1. Opening Prayer
2. Signing of the Solemn Declaration by all Meeting Participants
3. Appointment of the Vestry Clerk by the Churchwardens
4. Housekeeping and Rules of Order
5. Approval of the Agenda and Reception of Vestry Reports (Motion 1)
6. Approval of Minutes:
 - a) Annual Vestry Meeting of March 9, 2025, and Special Vestry of July 20, 2025 (Motion 2)
7. Parish of the Valley Staff Team, Churchwarden, & Organizational Reports
8. Finances
 - a) Holy Trinity Consolidated Financial Statements 2025 (Motion 3)
 - b) Holy Trinity Budget 2026 (Motion 4)
9. Election and Appointment of 2026 Officers
 - a) Holy Trinity Church Officers (Motion 5)
 - b) Cemetery Board of Directors (Motion 6)
 - c) Designation of Financial Reviewer (Motion 7)
10. Vote of Thanks
11. Adjournment with Prayer

Thank you to everyone for praying for and attending this Vestry meeting.

Special thanks to our Administrator, Gail Marion, and to all who helped prepare reports for the meeting.



NOTICE OF MOTIONS

Notice is hereby given that the following motions will be presented to Vestry 2026.

#1 Vestry Agenda & Reports 2026

“That Vestry adopts the proposed agenda for March 15, 2026, and receives the Vestry reports package, including the 2025 Holy Trinity Consolidated Financial Statements.”

Moved by: Charles Cheesman

Seconded by: Jim Irvine

#2 Vestry Minutes 2025

“That Vestry adopts the proposed minutes of the March 9, 2025, Annual Vestry Meeting, and the proposed minutes of the July 20, 2025, Special Vestry Meeting, as the official records of those gatherings.”

Moved by: Naomi de Repentigny

Seconded by: Charles Cheesman

#3 Financial Statements 2025

“That Vestry adopts the professionally reviewed Holy Trinity Consolidated Financial Statements prepared by Mr. Tim Moss, C.P.A. and deems them to be an accurate representation of the financial position of Holy Trinity Anglican Church, Holy Trinity Anglican Cemetery, and the Holy Trinity Anglican Church Women (A.C.W.) as of year-end 2025.”

Moved by: Alexis Anderson

Seconded by: Charles Cheesman

#4 Church Budget 2026

“That Vestry adopts the 2026 church budget and directs the churchwardens to oversee its implementation.”

Moved by: Alexis Anderson

Seconded by: Charles Cheesman

#5 Election of Church Officers 2026

“That Vestry closes nominations and elects and installs the church’s office holders for 2026 as published in the Vestry reports package.”

Moved by: Charles Cheesman

Seconded by: Peter Jacques

#6 Cemetery Board of Directors

“That the proposed members of the Board of Directors for Holy Trinity Anglican Cemetery, as published in the Vestry reports package, be deemed to be duly elected and installed for the year 2026.”

Moved by: Robert Hanson

Seconded by: Jim Dunn

#7 Appointment of Financial Reviewer 2026

“That Vestry appoints Mr. Tim Moss, Chartered Professional Accountant, as the financial reviewer of record for Holy Trinity Anglican Church for the 2026 fiscal year.”

Moved by: Charles Cheesman

Seconded by: Jim Irvine



MINUTES

Holy Trinity Anglican Church, Pembroke, Parish of the Valley: Annual Vestry Meeting – March 9, 2025

Attendance: 32 Church Members & 2 Members of our Clergy Team

Chair: The Rev. Matthew Brown, Incumbent

Meeting Start Time: 12:04 p.m., Meeting End Time: 12:55 p.m.

1. Call to Order and Opening Prayer

The Vestry Meeting was called to order after a luncheon of sandwiches and squares hosted by the Holy Trinity A.C.W. The Rev. Matthew Brown opened the meeting with prayer.

2. Signing of the Solemn Declaration by all Meeting Participants

The meeting participants were as follows:

- | | |
|--------------------------|-------------------------|
| 1. Charles Cheesman | 17. Roger Steinke |
| 2. Jean Ostrom | 18. Karen Steinke |
| 3. Marie Cheesman | 19. Pat Needham |
| 4. Harold Rayson | 20. Bill Grubb |
| 5. Jim Irvine | 21. Ron Needham |
| 6. Maggie Jacques | 22. Stephen Lyon |
| 7. Pierre Jacques | 23. Mike Johns |
| 8. Karen Irvine | 24. Jim Dunn |
| 9. Barbara Childerhose | 25. Wally Cochrane |
| 10. Paula Lundrigan | 26. Arlene Severin |
| 11. Brett Weckworth | 27. Gary Severin |
| 12. Dekota Risser | 28. Robert Hanson |
| 13. Kim Lenser | 29. Jan Sheidt |
| 14. Gloria Gignac | 30. Alexis Anderson |
| 15. Nancy Clark | 31. Naomi de Repentigny |
| 16. Beverley A. Nitschke | 32. Byron Ostrom |

3. Appointment of Vestry Clerk by the Churchwardens

With the consent of Vestry, Naomi de Repentigny was appointed Vestry Clerk by the churchwardens.

4. Housekeeping and Rules of Order

The chair reviewed the rules of order. In keeping with the practice observed at our diocesan synod, when each motion is brought forward there will be an informal time for discussion, questions, and points of clarification. Once a motion is formally moved and seconded and placed on the floor by the chair for debate, each member of Vestry may speak once, for up to three minutes, addressing the chair, and indicating whether they are speaking in favour or against the motion. Voting will be by show of hands, including votes for, against and abstentions.



5. Approval of Vestry Agenda and Reports 2025

Motion #1: Approval of the Agenda and Reception of Vestry Reports

“That Vestry adopts the proposed agenda for March 9, 2025, and receives the Vestry reports package, including the 2024 Holy Trinity Consolidated Financial Statements.”

Moved by: Charles Cheesman

Seconded by: Mike Johns

Carried

6. Approval of Minutes

Annual Vestry Meeting held on March 3, 2024

Motion #2: Vestry Minutes 2024

“That Vestry adopts the proposed minutes of the March 3, 2024, Annual Vestry Meeting as the official record of that gathering.”

Moved by: Naomi de Repentigny

Seconded by: Charles Cheesman

Carried

7. Clergy Team, Churchwarden and Organizational Reports

-see pages throughout the document: **Vestry Reports – A Year in Review**

-a reminder that we can contact any member of the clergy team for assistance at any time for pastoral support. All members of the team share collaboratively in caring for our Parish of the Valley and offer leadership across the whole parish in keeping with their ministry portfolios.

Specifically, the associate incumbents, Rev. Gillian, Rev. Nick, and Rev. Christine, look after three ministry portfolios:

Rev. Gillian – Associate Incumbent for Communications and Advancement
(including “Revelations” until another editor is found)

Rev. Nick – Discipleship and Community Care (includes home communions, retirement home worship, and outreach with community organizations)

Rev. Christine – Associate Incumbent for Lifelong Formation (coordinates Christian education programs, including baptism and confirmation preparation)

Please read details on page 16 of the vestry document

-we are reminded to communicate to others that “Parish of the Valley” is an “Anglican Church of Canada” parish.

8. Finances

– see separate document **Holy Trinity Anglican Church – Financial Statements (December 31, 2024) prepared by Tim Moss, CPA.**

Our treasurer, Alexis Anderson, presented her report on our financial situation at present.

- we ended 2024 essentially debt-free

- capital projects completed are lighting in church hall, improvements to the electrical system to accommodate new fridges and freezers, new windows in Aborn House conference room, construction of Columbarium in the cemetery.



- in 2025, we will work on a new accessibility ramp to replace the one that is 30 years old
- we have received some grant funding from various sources to help finance these projects
- A.C.W. and the cemetery establish their own budgets

More information is written on page 24 in the Vestry Reports - A Year in **Review** document

Rev. Matthew thanked **Alexis Anderson** for all of her hard work preparing our financial statement, reviewing 2024, and preparing the budget for 2025. He also thanked **Tim Moss**, our accountant, for spending many hours preparing our review and budget.

Motion #3: Holy Trinity Consolidated Financial Statements 2024

“That Vestry adopts the professionally reviewed 2024 Holy Trinity Consolidated Financial Statements prepared by Mr. Tim Moss, C.P.A. and deems them to be an accurate representation of the financial position of Holy Trinity Anglican Church, Holy Trinity Anglican Cemetery, and the Holy Trinity Anglican Church Women (A.C.W.) as of year-end 2024.”

Moved by: Alexis Anderson

Seconded by: Charles Cheesman

Carried

Motion #4: Holy Trinity Budget 2025

“That Vestry adopts the 2025 church budget and directs the churchwardens to oversee its implementation.”

Moved by: Alexis Anderson

Seconded by: Charles Cheesman

Carried

9. Election and Appointment of 2025 Officers

(a) Holy Trinity Officers

Incumbent	The Rev. Matthew Brown
Rector’s Warden (appointed by Incumbent)	Charles Cheesman
People’s Warden (elected by Vestry)	Jim Irvine (Thank you to Mike Johns who is stepping down)
Associate Incumbent	The Rev. Nicholas Forte
Associate Incumbent	The Rev. Gillian Hoyer
Associate Incumbent	The Rev. Christine Muise
Honourary Assistant	The Rev. Canon Roger Steinke
Honourary Assistant	The Rev. Dr. Beverley Nitschke

Holy Trinity Congregational Council

Lay Members of Diocesan Synod	Ainsleigh MacInnis (1 yr. term)
	Alexis Anderson (2 yr. term)
Deputy Warden & Property Manager	Peter Jacques
Vestry Clerk and Council Secretary	Naomi de Repentigny
Two-Council Members-at-Large	Marie Cheesman (1 yr. term)
	Sue Norris-MacInnis (2 yr. term)

Vote of Thanks

Thank you to Mike Johns for serving as People's Warden. Mike received gift from Rev. Matthew for his hard work.

Thank you to everyone attending Vestry 2025.

Thank you to the A.C.W. for the lunch.

Thank you to Alexis for her long hours working on finances.

Thank you to Rob Hanson and his team for work on the Columbarium.

Thank you to those who accepted nominations to serve our church in various ways.

Thank you to everyone who supports our church and the Parish of the Valley, serving God in many ways.

Thank you to Rev. Matthew and Gail for preparing documents for Vestry.

There will be a Special Vestry in future for engineering and contracting of the new church ramp. Subsequent approval will then be required from our diocese.

11. Adjournment with Prayer

The Vestry meeting adjourned at 12:55 p.m. with a blessing from Rev. Matthew.

Respectfully submitted by: Naomi de Repentigny, Vestry Clerk

Holy Trinity Anglican Church, Pembroke

Parish of the Valley

Anglican Diocese of Ottawa

Special Vestry Meeting

Sunday July 20th, 2025

Convened in the church hall after 9 am Celebration of the Holy Eucharist

Chair: The Reverend Matthew Brown, Incumbent

Presenter: Charles Cheesman, Rector's Warden, Property Committee Chair

AGENDA

Call to Order and Opening Prayer – Rev. Matthew

Signing of the Solemn Declaration by all in Attendance

Review of the Rules of Order

Presentation and Consideration of Resolution: Accessibility Ramp

Adjournment and Closing Prayer



MOTION FOR CONSIDERATION BY SPECIAL VESTRY

Moved by: Charles Cheesman, Rector's Warden

Seconded by: Jim Irvine, People's Warden

WHEREAS Holy Trinity Anglican Church is committed to being a welcoming and inclusive Christian community where all people can share fully in the life and mission of God's church regardless of differences in physical ability;

AND WHEREAS Holy Trinity Church has been awarded a grant of \$77,146.33 from the Government of Canada's Enabling Accessibility fund for the purpose of constructing a poured concrete accessibility ramp to replace the current ramp, which is aging and not up to code;

AND WHEREAS Holy Trinity Church has been awarded a \$7,500 Anti-Hate grant from the Government of Ontario, which the church intends to use to purchase outdoor security lighting to illuminate the new ramp;

AND WHEREAS Holy Trinity Church has retained \$20,000 from a bequest received from the estate of Margie Moore to assist with funding the new accessibility ramp's construction;

AND WHEREAS two quotes have been obtained to construct the ramp following a tendering process, namely from Wade Contracting (\$124,191.41) and Walsh Bros. (\$191,975.70);

AND WHEREAS engineering costs (Jp2G Consultants) are estimated at \$10,735, and survey costs (Kasprzak Surveying Ltd) are estimated at \$3,500;

BE IT RESOLVED THAT

1) Vestry authorize the Incumbent and Churchwardens to make application to our Diocesan Property and Finance Committee, requesting permission to award the ramp construction contract to Wade Contracting based on their tender of \$124,191.41;

2) And further authorize the Incumbent and Churchwardens to make application to withdraw a sum of \$40,000 from Holy Trinity Church's holdings in the Consolidated Trust Fund of the Anglican Diocese of Ottawa (the Estate of Harold Smallpiece, CTF Account #2808) with said funds being directed to the ramp construction project.

MOTION WAS CARRIED UNANIMOUSLY

Presentation and Questions Raised During Pre-Vote Discussion

Charles Cheesman – Rector's Warden

- Property Committee

Presentation:

Who? What? When? Where? How?

- reconstruction of the ramp was included in the 2025 budget
 - total demolition and rebuilding of ramp is required
 - new ramp will have reinforced concrete to withstand thawing and freezing
 - it will have a standard railing with grab handles
 - an extension to the sidewalk will be added
 - 2 light fixtures will also be added
 - a survey will be done to assure that workers stay within the property line
 - Jp2G prepared the drawings
 - grant applications were sent



- two (2) tenders were received
- the project was awarded to Wade Contracting (\$124,191.41)
- a building permit will be attained
- most of the construction will be completed by September 20th
- wooden railings may be installed while waiting for new railings

- as it will be a construction site, there will be no access to the church by a ramp until construction is completed

- 3 questions were asked pertaining to:
 - elevator still accessible even though no ramp? Yes
 - rails on both sides? Yes
 - anti-slip precautions? Yes
 - gradual slope? Yes, up to code

The vote was taken by show of hands. The vote was carried unanimously.

Rev. Matthew thanked everyone for coming, and for being supportive of this important project. He closed the meeting with a prayer and a blessing.

Solemn Declaration and Record of Attendance

Holy Trinity, Pembroke July 20, 2025

- | | |
|-------------------------|---------------------------|
| 1. Naomi de Repentigny | 17. Nancy Clark |
| 2. Marcel de Repentigny | 18. Mike Johns |
| 3. Karen Irvine | 19. Pat Burn |
| 4. Sarah Coles | 20. Wally Cochrane |
| 5. Iris Ball | 21. Byron Ostrom |
| 6. Dekota Risser | 22. Ainsleigh MacInnis |
| 7. Beverley Nitschke | 23. Susan Norris-MacInnis |
| 8. Helen McLaughlin | 24. Helgard Hodgkinson |
| 9. Arlene Severin | 25. Gloria Gignac |
| 10. Barb Childerhose | 26. Marie Cheesman |
| 11. Harold Rayson | 27. Karen Steinke |
| 12. Roger Steinke | 28. Stephanie Levasseur |
| 13. Rob Hanson | 29. Paula Lundrigan |
| 14. Peter Jacques | 30. Jim Irvine |
| 15. Alexis Anderson | 31. Jim Dunn |
| 16. Charles Cheesman | |



Monday, February 16th, 2026

Family Day

*“But I have called you friends,
because I have made known to you everything that I have heard from my Father.”*

John 15: 15b

Dear Friends in Christ in our beloved Parish of the Valley,

Grace and peace to you in the name of Jesus Christ.

Working together as friends is at the heart of who we are as a parish community. Our Parish of the Valley is exceptionally large, covering a geographic area that includes most of Renfrew County and portions of the District of Nipissing: some 3,000 square kilometers. Spread across that vast geography, together as a parish family we steward 12 churches, 3 chapels, 13 cemeteries, 3 rectories, a central office building and numerous church halls; all of which are resources that support us as, with God’s help, we faithfully participate in God’s mission. Together, our parish community includes nearly 500 households, made up of more than 800 people who identify as members of our Anglican Church of Canada. We may not be together in one room very often, but together we know that the whole of who we are as a parish family is far greater than the sum of our parts. In the words of Saint Paul, “We, being many, are one body.” (*Romans 12:5*)

Since the creation of our Parish of the Valley in the spring of 2018, nearly eight years ago, teamwork has been one of our defining characteristics. Indeed, the work we have done together to nurture and grow a truly collaborative and innovative rural team ministry has now become a leading model for others to learn from in our Anglican Diocese of Ottawa and beyond. We should be proud of all that we have accomplished. We have made such great strides as a parish, with God’s help. And still we are called to more! We are called to trust in a living, loving, creative and imaginative God, whose power working in us can do infinitely more than we can ask or imagine. The Risen One is with us, constantly inviting us into an ever deepening and gracious experience of life lived fully in holy communion.

This year, to better reflect how our parish’s staff members actively and intentionally work together as a team to support the Parish of the Valley’s many ministries, we are pleased to present this unified staff team report to the annual meetings of our parish’s eleven congregational Vestries. Each member of our staff team has prepared a section of this report, detailing how we have offered leadership over the past year in our respective ministry portfolios. We hope that by seeing our shared work reported on in this format, it will give you, the members of our parish, a deeper sense of how closely we strive to work together to support our parish and each other: and have a lot of fun as a team as we do!

Incumbent

The Rev. Matthew Brown

As Incumbent I have the privilege of leading us in community as we continually discern how we are being called to participate in God's mission in our context. Given the sheer size of our Parish of the Valley, and the tremendous gifts that God has seen fit to bless us with through our incredible staff team and countless parish volunteers, I am regularly in awe of the work we are called to share in together and I am routinely humbled by it.

Much of my daily work involves providing oversight and ensuring coordination. I serve as a member of each of our Church Corporations and chair the meetings of our Congregational Councils across the parish. I also chair weekly meetings of our staff team, which take place every Wednesday morning at Aborn House in Pembroke following the midweek Holy Eucharist. Apart from Sundays, Wednesdays are the day each week that I most look forward to. It is a joy to encounter Christ in word and sacrament in the Eucharist, and then to encounter him anew in the faces, voices and hearts of my friends who are our staff team.

Helping to keep us organized as a parish is part and parcel of what I do. I prepare schedules to guide our worship leadership on Sundays and Wednesdays, and I keep track of all upcoming pastoral offices across the parish (baptisms, confirmations, weddings, funerals) to ensure that our parish's resources are always directed to offering meaningful and supportive pastoral care for all the members of our many congregations and chapels. In addition to the ministries of our clergy team, we are incredibly blessed in our parish with an amazing team of retired Honourary Assistant Clergy and Licensed Lay Readers, all of whom contribute to our parish's rich and vibrant worship life. We were further blessed, in the summer of 2025, to welcome The Rev. Dr. Sony Jabouin as a theological intern. I also regularly supported our worship and communications ministries by offering final review for all Valley Bulletins, bulletin inserts, orders of service, *Revelations* and e-newsletters prior to their publication.

Administratively, I offer oversight to all our parish's governance and reporting requirements, both ecclesial and secular. Together with Gail our Parish Administrator, I work to compile all the Council meeting and Vestry meeting packages for each of our parish's congregations. We prepare eight Vestry meeting packages every year, with each package containing ministry reports and financial statements for all our parish's constituent parts. I also work with our parish's many treasurers and cemetery board chairs to oversee the submission of our annual diocesan information returns (11 in total), annual cemetery license renewals (13 in total), and annual Canada Revenue Agency registered charity returns (11 in total).

Helping to steward our parish finances and care for our diverse infrastructure is another core part of my ministry. In 2025 our parish engaged in several significant property projects, including repairs to the belfry at St. Patrick's Lower Stafford, repairs to the furnace at Epiphany Barry's Bay, the installation of new windows at St. Anthony's Whitney, upgrades to the entranceway and office at All Saints Petawawa, the installation of a new boiler at our Aborn House office building, the repainting of the church roof at St. Paul's Cobden, and the installation of a new concrete accessibility ramp with new outdoor lighting at Holy Trinity Pembroke: to name only a few initiatives. All these efforts required varying degrees of project management on the part of the respective Church Corporations, and I am very grateful to our parish's many churchwardens and property committees for their significant work in shepherding these important initiatives, and numerous others, to completion.

One of our most important pieces of administrative work over the course of both 2024 and 2025 has been preparing for the launch of our Parish of the Valley's new central account and Parish Central Committee, as required by our diocesan Canons, Bylaws and Regulations. Our annual Parish Leaders' Days have been an important forum to share in stewarding this work, and I am grateful to all our staff, churchwardens, treasurers, and lay members of synod for their active participation over the past two years. As much as possible, our new central account structure seeks to replicate the financial frameworks that have been in place up to this point, with all shared expenses being assessed on a strictly regional basis. In other words, all annual diocesan assessment continues to be calculated and apportioned according to



our longstanding regional groupings, and shared costs linked to the upkeep of rectories are stewarded regionally (i.e. Killaloe/Tramore and Eganville look after the Eganville Rectory, Alice and Petawawa the Petawawa Rectory, etc.)

I am deeply grateful to Alexis Anderson of Holy Trinity Pembroke, who has graciously agreed to become our parish's new Central Treasurer as of January 1, 2026, and to Tim Moss, Chartered Professional Accountant, whose professional accounting firm continues to be an important source of support for many of our congregations and our parish as a whole.

As you can hopefully sense from this section of our team report, our parish's administrative life is significant, and beyond the capacity of any one human being to effectively manage on their own. To that end, I was heartened by the unanimous decision of Holy Trinity Pembroke's Congregational Council, at year-end 2025, to expand the position of our Parish Administrator, Gail Marion, from 22 hours per week to full-time status at 35 hours per week, effective January 1, 2026. Gail is very much our team's "right hand" in all things administrative, and thanks to generous financial support from other regions in our parish, I know that moving Gail's role to full-time will be to the lasting benefit of our Parish of the Valley community. I am also delighted that I get to see Gail more every day at Aborn House!

Somewhere amidst all the above I also have the privilege of leading you, God's beloved, as a priest of God's Church: of presiding at the table, preaching God's word, sitting in your living rooms and connecting over a cup of tea, and even sitting by your beside in a hospital room. This is the work that sustains my heart and soul in my vocation as a priest. I am never "too busy" for it. Indeed, I need it, and I deeply cherish it, for it is in these sacred moments that God offers me the food I need for my own journey in faith. Thank you, dear friends, for entrusting this holy work to me as a member of your staff team. It is an honour to serve you.

Associate Incumbent: Communications & Advancement

The Rev. Gillian Hoyer

"Connection" has always been at the heart of my vocation: connection with God, with each other, and with ourselves. In the portfolio of Communications and Advancement, I have a unique opportunity to live into that ministry of connection.

Communications is how we tell our story and share our story with each other; it is how we tell the story of our parish and what God is doing in and through us to our community. We do that in several ways: through our print materials like the Valley Bulletin and *Revelations*, through our website and email newsletters, and through our social media accounts.

Each week, our Parish Administrator, Gail, and I collaborate on the first draft of our weekly Valley Bulletin, ensuring that the information is correct, the news and announcements are timely, and the opening two pages are relevant to our life together in the current season of our church year. I solicit articles for and edit our quarterly parish newspaper, *Revelations*. This is then printed by the office at Aborn House and distributed across the parish.

I am the chief editor for our website, which has become one of the primary ways that newcomers learn more about the life and ministries of our parish and all our congregations and chapels. Through our website, we coordinate our email newsletters, and we have 371 unique email addresses on our email list!

I also administer our parish social media, namely Facebook, Instagram, and YouTube. On our main Parish of the Valley Facebook page, we have 653 followers and over the last quarter of 2025, our Parish of the Valley Facebook posts were viewed by 42,997 people, with 44% of our views by followers and 56% by non-followers. So, does it make a difference when you like, comment on, or share our posts? Yes, it does!



On YouTube, we have 251 subscribers and our livestreamed services from Holy Trinity are watched by an average of 60-70 people weekly. I have heard from members across our parish that they enjoy worshipping along with us when they go south in the winter, or on days when the weather is not conducive to driving to church. This online service is also downloaded by YourTV Ottawa Valley to play weekly on Sundays, with a one-week delay, and I know that many of our members who now live in our local retirement homes join in with the parish on TV each week.

On the Advancement side, this is the ministry of stewardship – connecting the gifts that we all have and how we share them with God, with each other, and with the world around us.

Together with the clergy team and two different working groups, I work to produce our stewardship materials and provide technical support for online giving. The Ministry and Money Working Group at Holy Trinity Pembroke annually creates a spring stewardship program, *Digging Deep Reaching High*, together with a Pentecost Appeal. This involves a multi-week series of bulletin inserts that incorporates materials from The Episcopal Network for Stewardship (TENS) that we have access to from our diocesan membership. The St. John's Eganville Stewardship Working Group has focussed on identifying gifts of skill sets for ministries within the church. Finally, there is the Parish of the Valley's annual Advent Appeal, which over the last 6 years has raised over \$95,000 for ministry in and through the congregations of our parish! I help to give oversight to the appeal every year.

Lastly, as the mother of two young children, I have been honoured to work with a talented and dedicated group of lay leaders at Holy Trinity Pembroke to help coordinate the weekly Sunday School. I prepare the weekly leaders' rota and offer support with curriculum.

Associate Incumbent: Discipleship & Community Care

The Rev. Nicholas Forte

In 2025, we continued living into our faith, journeying with and towards Christ, caring for each other according to our abilities and capacities, listening for where the Spirit is leading us to those in our wider community who are in need, who are isolated, who are suffering without the care, and attention, and love that God has promised them.

Pastorally, we continue to pray for all those on our parish prayer list, both for those in our specific regions, but also for the whole list of beloved individuals whom we may not know but who have asked us to pray for them. We continue to check in on neighbours, friends, and family. Through our parish's Pastoral Visitation Team, which includes clergy and lay visitors, we visit approximately thirty-nine people across our parish - bringing them Holy Communion, Holy Anointing, and the companionship of our church family which remains just as strong, even when someone can't make it to church anymore or as often. Your clergy, with pastoral confidentiality and sensitivity, also support approximately one hundred and three individuals, couples, and families within our parish who are going through a wide variety of concerns - all in an effort to ensure that through life's many challenges and circumstances, that no one walks alone through their hardships. This, of course, is in addition to the ever-present care we all share towards each other - and as situations and circumstances arise for you, please don't hesitate to be in touch with us, as it is our privilege to journey with you.

In terms of Discipleship, we continue to reach out beyond our church buildings into the wider community and I have been able to connect with local community organizations and causes and work to continue making our society safer, more compassionate, and more open for all people. A number of congregations continue to set aside funds each year for disbursement to local and international causes, ensuring that those organizations can continue their vital work. My hope is to continue telling the stories of those organizations so that we can better understand the work they do, so that we can support them not only with our money, but with our prayers and possibly even with our action.

Our Food Bank Sundays are ongoing ways to ensure that whether in the coldest snowstorm or the sweltering heat, or in times of unemployment or grave illness, individuals and families still have the basic necessities they need to live.

Towards the end of the year, at one our Messy Church events, the idea of 'Reverse Advent Boxes' was presented, which invited families to give, rather than receive. By filling a box according to the very practical themes of Warmth, Nourishment, Toiletries, and Clothing, our plan is to sort and deliver those boxes to local community organizations that can best provide those things to whoever needs them most.

Both Discipleship and Community Care are foundations of our Christian walk of faith, so I invite you, whether you've been walking for years or are just starting to find your feet, to join us in caring for our community and walking with our God.

Associate Incumbent: Lifelong Formation

The Rev. Christine Muise

"Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy and my burden is light." Matthew 11: 29-30

It is hard to believe that 2025 was my first full year of being called to serve in ministry with you, and a full year with my portfolio of lifelong formation. It has been my focus to journey with our beloved parish in meaningful ministry, worship, and learning opportunities. This past year our team has prepared adults, families and children for 16 baptisms. We also prepared and celebrated 5 adults for confirmation.

Through Lent 2025 we offered Grief Sessions using materials from the Appreciative Way. (A series of 2 sessions for each location: Epiphany, Barry's Bay; St. John the Evangelist, Eganville, and Holy Trinity Pembroke.) Holden Evening Prayer was also offered weekly on Wednesdays at 7pm in partnership with St. Timothy's Lutheran Church, Pembroke.

We hosted our inaugural 'Messy Church,' an intergenerational offering that involves snacks, games, activities, crafts and more followed by a delicious meal. The Messy Church team consists of leaders throughout the parish: Lorna McLaren, Wanda Hilts, Rev. Nick Forte, and Julie McMillan. February 1st was held at the Laurentian Valley Four Seasons Lodge. June 20th was held at Holy Trinity Pembroke. December 5th was held at St. George South Alice. Planning is now underway for three sessions of Messy Church in 2026.

In late spring, we received a request from our Lutheran partners for assistance with Camp Lutherlyn. I was dispatched and was the onsite chaplain from July 20th-25th. It was a great experience, and I also learned about their 'Confirmation Camp' that runs each year for youth. It is our hope that our parish will join Confirmation Camp this year. It runs from July 5-July 10, 2026.

Part of lifelong formation is also participating in and creating space for deepening circles of connection and growth that stretch beyond our denomination and faith communities. In 2025 our Parish participated in the Week of Prayer for Christian Unity (January 19th), World Day of Prayer (March 7th), and National Indigenous Day of Prayer (June 21st).

In Advent, a contemplative offering of Taizé Worship was offered in Pembroke on Wednesdays at 4PM from November 26th to December 17th. This was well received, both in-person and online.

Our Bulletin Offerings and Reflections are a collaboration with our entire staff team. This offers us all the opportunity to share in liturgy, to offer reflections and to connect throughout the whole parish. Lifelong formation is the understanding that we are always on a journey together.

This past October, our Diocese contributed to my journey of continuing education by the invitation to attend the St. Clement's College of Preaching Conference that is hosted by the Diocese of Toronto. Six clergy from the Diocese of Ottawa traveled to the Queen of the Apostles Centre in Mississauga, it was an amazing Master Class of preaching led by the Rev. Dr. Joy Moore.



Alongside my continued journey as a Novice in Third Order of The Society of Saint Francis (TSSF), I have been able to use my study leave for participating with the Contemplative Society of Eastern Ontario Spring and Fall Retreats hosted at the Galilee Centre.

As I continue on this journey, called to serve our beloved Parish of the Valley, I am so very thankful for the privilege of journeying with you!

“Come and journey, come and journey, with a Saviour who has come. We are all God’s sons and daughters; in the Spirit we are one.” Common Praise 482 ... Herbert O’Driscoll

Parish Administrator

Gail Marion

The year of our Lord 2025 was a very busy year at Aborn House. The photocopier and I were running a marathon for most of the year. We produced 52 Valley Bulletins, with over 11,000 copies distributed, 28 funeral bulletins, Cemetery Service bulletins for each one of our cemeteries, Holy Baptism bulletins, and numerous other special occasion bulletins, and now I will be designing, compiling and printing all of our Vestry packages.

Although I may not get to attend all of these services, know that I am always with you in spirit as I create the bulletin for your service. I feel close to all of you when I am working on these. When working on a Baptismal or Marriage Bulletin, happy thoughts are with me throughout the entire process. When working on a Funeral Bulletin, my grieving begins, and my thoughts are with members of the family who have suffered the loss. This is a profoundly spiritual journey for me, and I am honoured that this work is entrusted to me.

I am also here to help members of the parish and their families with any inquiries they may have. That could involve a copy of their baptismal certificate, inquiries about booking a Hall for a special occasion, or providing help to people searching for a long lost loved one that may be resting in one of our cemeteries. I get asked about the kind of flowers we have growing in the borders next to Aborn House. I also maintain all the Official Registries for all of the churches in the parish: I keep track of all baptisms, funerals & burials, confirmations and marriages. I record the “circle of life” for the Parish of the Valley.

Most importantly, I love it when familiar voices come to the office in person. It is a pleasure getting to know all of you. I look forward to serving you in 2026.

Conclusion

As a staff team we hope you have enjoyed perusing our annual report to the Vestries. We are but five members of our beloved Parish of the Valley. We each have the privilege of serving and supporting our parish, working together as a team of professionals in parish ministry. However, we know that our all efforts are just that – service and support. The real work of living-into God’s mission in this parish rests with you, dear friends: the Anglican people of God living in the valleys of the Ottawa, Bonnechere and Madawaska rivers.

May God continue to bind us all together in humble service, support and friendship, as we abide together in God’s love. May we continue to bear much fruit together as Jesus Christ’s disciples in this time and place. May our joy as beloved friends be complete (*John 15: 9-11*).

CHURCHWARDENS' REPORT

This past year saw us turn the calendar to celebrate 100 years in our beautiful church building here at Holy Trinity and, as is the case with many of us as we age, more time becomes focused on maintenance and upkeep. In addition to being a year of celebration, 2025 was very focused on property matters for the Wardens, with an eye to ensuring that our church community is well positioned to enjoy the coming 100 years.

A whole host of projects were undertaken and completed, not the least of which included:

- † A new ramp, railings and pathway lighting
- † New tables and chairs for the church hall
- † Mold remediation and repaint of the AYPAs Storage Room
- † Re-shingling of the garage roof
- † A new, energy-efficient boiler in Aborn House
- † A video camera to help identify visitors to the back door.

We were extremely fortunate and grateful that much of the cost of these projects was covered by various grants, either provincial or federal, or from the Anglican Foundation, allowing us to minimize the investment required from members of the congregation. In addition, the ongoing strong financial support from the ACW continues to be a huge help.

These projects involved many more parishioners than just the churchwardens and we are extremely thankful for the willingness with which everyone (including clergy!) stepped up to help out. As difficult as it is sometimes, we must always remember that these physical 'nuts and bolts' improvements to our buildings are all acts of stewardship to which we are called and which serve the greater glory of God.

We continue to be blessed by our dedicated clergy team, wardens, lay readers, choir, gardeners, congregational council and various committee members, volunteers, staff, and all of you who join together on our collective journey. In addition, we continue to see opportunities to work in concert with members of the wider Parish of the Valley and feel particularly fortunate for the help that Bernie Raglin and his team from St. George's Alice provided in helping us host a very special anniversary dinner this fall. Joining with Bishop John, past clergy and a host of family and friends beautifully symbolized the essence of our fellowship and why this church is such an important and integral part of our lives together.

On a personal note, none of our accomplishments would have been possible without the continued support of Jim and Peter, whose guidance and initiative are much appreciated.

Respectfully submitted by Charles Cheesman, Rector's Warden
on behalf of Jim Irvine, People's Warden and Peter Jacques, Deputy Warden



Charles Cheesman

Jim Irvine

Peter Jacques

CHURCH ATTENDANCE REPORT

Year	Average Sunday 8am Attendance	Average Sunday 10am Attendance	Average Sunday 9am Attendance (Summer)	Average Wednesday 10am Attendance	Total Christmas Attendance (Eve & Day)	Total Holy Week Attendance (Palm Sunday)
2018	12	79	58	8	194	290
2019	10	80	56	9	196	402
2020**	9	49	NA*	10	77	NA*
2021***	10	41	30	NA*	58	NA*
2022	8	49	40	12	100	239
2023	9	64	42	14	122	280
2024	10	52	41	14	95	302
2025	10	53	34	13	104	364

*No in-person services were held during these times due to the COVID-19 pandemic.

**All in-person services were suspended between March 15th and September 6th 2020. No Sunday 8am or Wednesday 10am services were held during this year after March 15th.

***All in-person services were suspended between January 1st and July 18th 2021. No Wednesday services were held during this year due to COVID-19.



Parish of the Valley Online Viewership Records –2025

Due to COVID-19 the Parish of the Valley began broadcasting “Zoom worship” on YouTube in March 2020. Beginning in November 2020, those services were also made available on television through Cogeco’s YourTV Ottawa Valley. In January 2022, Holy Trinity Pembroke installed a new audio-visual system in the sanctuary for recording and live-streaming. Since then, each week the Sunday service, as well as seasonal services and services for different life-events like funerals, is live-streamed to YouTube where it is available for viewing live or at a later date. They are also then broadcast on YourTV Ottawa Valley with a one-week delay.

The following chart outlines weekly “views” on YouTube for these digital services in 2025. Each “view” represents a device playing the video once. It does not capture if multiple people are watching at the same time in a household, or if a service is watched multiple times by the same person or family.

<u>Video Air Date - 2025</u>	<u>Total YouTube Views</u>
Funeral – Joyce Moore-Cowan, January 4 th	289
Sunday January 5 th	96
Sunday January 12 th	74
Funeral – John Sterling, January 17 th	114
Funeral – Ann Cochrane	103
Sunday, January 19 th	78
Sunday January 26 th	65
Sunday February 2 nd	63
Sunday February 9 th	60
Sunday February 16 th (no livestream)	NA
Sunday February 23 rd	47
Sunday March 2 nd	53
Ash Wednesday Evening, March 5 th	38
Sunday March 9 th	86
Sunday March 16 th (no livestream)	NA
Funeral – Jamie Bramburger, March 18 th	5114
Sunday, March 30 th	121
Sunday, April 6 th	75
Palm Sunday – April 13 th	77
Maundy Thursday – April 17 th	33
Good Friday – April 18 th	60
The Great Vigil of Easter - April 19 th	74
Easter Sunday – April 20 th	58
Sunday April 27 th	35
Sunday May 4 th	47
Sunday May 11 th	58
Sunday May 18 th	47



Sunday May 25 th	56
Sunday June 1 st	42
Sunday June 8 th	51
Sunday June 15 th	50
Sunday June 22 nd	43
Sunday, June 29 th	56
Sunday July 6 th	45
Sunday July 13 th	52
Sunday July 20 th	50
Sunday July 27 th (Cemetery Service)	54
Sunday August 3 rd	31
Sunday August 10 th	28
Sunday August 17 th	28
Sunday August 24 th	28
Sunday August 31 st	37
Sunday September 7 th	41
Sunday September 14 th	27
Sunday September 21 st	37
Sunday September 28 th (Episcopal Visit)	111
Funeral – Terry Kosmack	335
Sunday October 5 th	42
Sunday October 12 th	38
Sunday October 19 th	45
Sunday October 26 th	38
Sunday November 1 st	56
Sunday November 9 th	47
Sunday November 16 th	39
Sunday November 23 th	36
Advent Taize 1	55
Sunday, November 30 th	49
Advent Taize 2	61
Sunday December 7 th	35
A Joyous Prelude to Christmas Concert	73
Advent Taize 3	26
Sunday December 14 th	46
Advent Taize 4	18
Sunday December 21 st	38
Christmas Eve	42
Sunday December 28 th	44



ENVELOPE SECRETARY'S REPORT

Thank you for your continued financial support of Holy Trinity Pembroke throughout 2025. Your generosity provided support to not only the operation of our church, but the many important ministries that we undertake as well. You are helping Holy Trinity to thrive as we embrace the future.

Giving Trends

- ‡ 35 weekly and 15 monthly envelope boxes were issued in 2025
- ‡ 38 receipts were issued to members using the Pre-Authorized Remittance (PAR) system compared to 39 in 2024
- ‡ 37 receipts were issued to members using monthly/weekly envelope boxes, compared to 41 in 2024
- ‡ 10 donors were issued receipts for online donations, 3 for donating via CanadaHelps and an additional 7 via Tithely
- ‡ 10 receipts were issued to members not using envelope boxes compared to 12 in 2024
- ‡ 41 receipts were issued to non-members for memorial gifts compared to 36 in 2024
- ‡ 49 receipts were issued to identified visitors; in 2024, 38 were issued.



Receipts for income tax purposes are issued for all offerings and donations of \$10 or more.

Regular Giving Makes a Difference

If you do not have offering envelopes (either weekly or monthly) and would like to receive them, please contact me at 613-732-3013. Similarly, if you are interested in automating your giving by using PAR (Pre-Authorized Remittance) or increasing your monthly PAR contribution, please let me know and I can make those arrangements for you.

Virtual Offering Plate: Online Giving

CanadaHelps and Tithe.ly make it easy for Holy Trinity Pembroke to continue receiving donations without the offering plate because it is secure and efficient. In 2025, we received \$5,630 via CanadaHelps and \$5,385.95 via Tithe.ly, for a total of \$11,015.95. In 2024, we received \$10,102 from online donations.

Donations are welcome via any method and you are encouraged to use your favourite. That said, processing costs vary and Holy Trinity receives the most money from a PAR donation. For example, \$100 given through CanadaHelps generates \$96 for Holy Trinity (\$4 fee); via Tithely, \$96.70 (\$3.30 fee); and via PAR, \$99.70 (\$0.30 fee).

Legacy Giving

Over the past 24 months, we were in receipt of three very generous bequests from past parishioners:

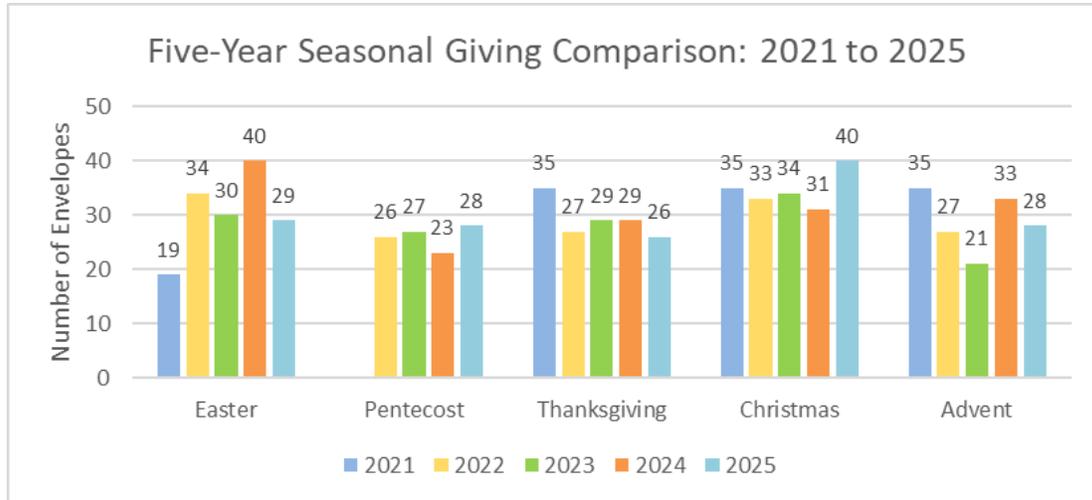
- † \$25,000, of which \$5,000 was directed to St. John's Tramore at the request of the surviving next of kin. The remaining \$20,000 was directed by Congregational Council, with the support of our Anglican Diocese of Ottawa, to assist with the installation of Holy Trinity's new accessibility ramp.
- † \$25,772.92, which was directed by Holy Trinity Congregational Council, with the support of our Anglican Diocese of Ottawa, to fund the immediate costs of ministry at Holy Trinity in 2025 including, but not limited to, pastoral care visits; fulsome liturgies, including the ability to broadcast them; operations and property maintenance.
- † \$25,000, which was deposited by the Church Corporation into Holy Trinity's holdings in the Consolidated Trust Fund.

Legacy gifts such as these, given in gratitude, discipleship and hope, are gratefully received and a cornerstone of our financial health and ministries.



Seasonal Giving

We continue to be grateful for the positive response we see from including our Special Offering envelopes (Easter, Pentecost, Thanksgiving, Christmas) with the seasonal issues of our newsletter, *Revelations*.



Seasonal Giving: Number of Envelopes					
Special Offering	2021	2022	2023	2024	2025
Easter	19	34	30	40	29
Pentecost	26	27	23	28	28
Thanksgiving	35	27	29	29	26
Christmas	35	33	34	31	40
Advent	35	27	21	33	28

Annual Giving by Church Members



Total Amount	Number of Church Members				
	2021	2022	2023	2024	2025
\$1 - \$400	25	24	17	13	18
\$401 - \$1,000	27	26	26	19	20
\$1,001 - \$2,000	25	20	20	18	20
\$2,001 - \$3,500	17	20	19	14	19
\$3,500 +	11	13	13	17	14

Respectfully submitted by Marie Cheesman
Envelope Secretary



FINANCIALS

Narrative Overview: 2025 Financial Statement & 2026 Budget

2025 Financial Statement

Members of our Holy Trinity Church Family continue to work incredibly hard to raise funds to support our church's ministries. In 2025 the ACW once again took the lead with the church's traditional fundraisers, including two rummage sales, a pancake luncheon, the Holly Bazaar, and catering various events. And in countless other ways, members of our Church Family gave generously of their time, talents, and financial resources to make our shared life together possible. We continued in 2025 with our spring stewardship program, "Digging Deep, Reaching High," coupling it again with a successful Pentecost Appeal. Our Church Family certainly dug deep and reached high throughout 2025, and thanks to everyone's tremendous generosity, we are blessed to have begun 2026 in a safe financial position.

Holy Trinity ended 2025 essentially debt free, having successfully paid all its bills and remitted all monthly assessments payable to the Anglican Diocese of Ottawa for the year. In 2025 our overall diocesan remittances were slightly higher than in 2024, in part due to an increase to wages and in part due to an increase in housing allowance. Our fourth Pentecost Appeal generated \$5,705 in new revenue, and our annual Advent Appeal was again very successful, raising a total of \$5,591. We were also once again blessed that St. Paul's Cobden generously contributed \$9,000 to Holy Trinity in 2025 in support of the shared costs of administration for the Parish of the Valley. Please note that in the budget documents it appears as \$8,500 because both in 2024 and 2025 the donation arrived after year's end and was therefore entered in the following year for accounting purposes. St. Paul's hopes to make a similar contribution to Holy Trinity in 2026. These funds and a further \$4,500 being contributed by other churches in our Parish help to pay for a portion of the salary and benefits of our office administrator, who in 2026 will be employed for 35 hours per week, rather than 22 hours, based on expanded administrative commitments in support of the parish as a whole.

At year-end 2025 we were pleased to find ourselves with an operating surplus. Deviations from the 2025 budget were minimal, though significant unbudgeted funds were received as bequests. With the authorization of Congregational Council and our Diocese, some bequest money was used to cover costs incurred, while some was deposited to the Consolidated Trust Fund, bringing it close to the total it held prior to withdrawing from it for various projects (e.g., Columbarium, ramp). Capital improvements made in 2025 included a new accessibility ramp with rails and lighting, a new roof for the garage, mold remediation, a new phone system, accessibility equipment, a new boiler, and new lighting in several places.

The ramp's construction in 2025 was financed through a combination of \$85,144 in grants from both the federal and provincial governments, augmented by money held by Holy Trinity Church. A further grant of \$8,000 from The Anglican Foundation of Canada, matched by money held by Holy Trinity Church, together with a generous donation from the Anglican Church Women, allowed the purchase of new furniture for the church hall and some upgrades to the church kitchen.

Tim Moss, CPA, was once again engaged by Holy Trinity as our financial reviewer of record for the 2025 fiscal year. Mr. Moss has now completed his 2025 financial review, and no anomalies were discovered. A full copy of the reviewed financial statements prepared by Tim (totalling 18 pages in length) is available for your review. Please note that as in 2024, the statements now include a review of all Holy Trinity Cemetery's and the Anglican Church Women's financial transactions. The A.C.W. and the Cemetery Board continue to operate using their own bank accounts and signing officers. However, for the purposes of annual review, the Cemetery's and A.C.W.'s income and expenses are now reported in Holy Trinity's Consolidated Financial Statements, as these entities are legally and canonically accountable to our Vestry. This year Mr. Moss very kindly invoiced Holy Trinity the same amount as last year.



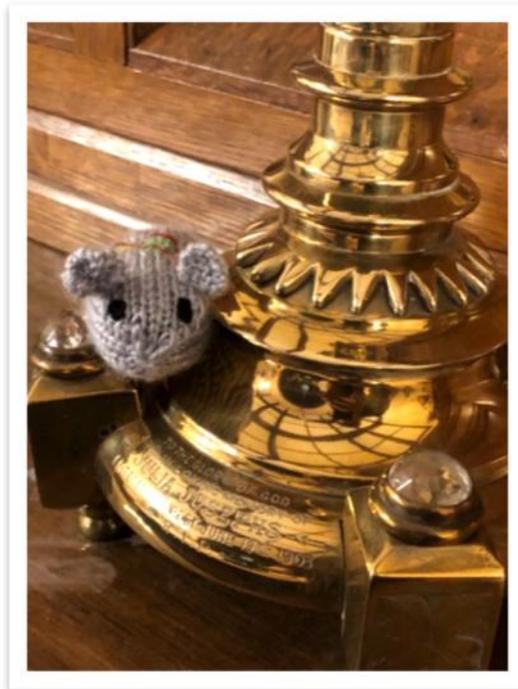
2026 Budget

The Church Corporation and Congregational Council are proposing that Vestry adopts a balanced budget for 2026. Revenues received between January 1st and December 31st, 2026, are forecasted to be approximately the same as the total expenses made during this same period of time. Of note in 2026, while Holy Trinity will continue to make a monthly remittance to our Diocese, will continue to contribute to the Parish Communications Fund, and will continue to contribute to a Fellowship Fund; each of these “envelopes” of money will now flow through the newly created Parish of the Valley Central Account. This initiative not only supports best practices being put in place at the Diocesan level; it also ensures that each church in the Parish of the Valley uses the same accounting practices for “common” expenses such as costs related to Rectories.

Highlights from the proposed 2026 budget include:

- † An increase to Lay Staff costs due to increased hours (balanced in part by generous contributions to Holy Trinity of \$13,500 from other churches across our Parish of the Valley).
- † A small increase in our diocesan ECOPS expense (based on our three-year revenue average).
- † A significant decrease in our diocesan Proportional Share expense (based on our three-year revenue average and taking into account capital expenses over that time period).
- † No projected revenue or expenses are budgeted for either the A.C.W. or the Cemetery for 2026, as these two entities establish their own budgets. Actuals for 2024 and 2025 are provided for reference only.
- † Due to the process of the annual accounting review, “Actual 2024” numbers may vary from those shown in last year’s Vestry package in keeping with accounting best practices. For further information please see page 14 of Tim Moss’s report, “Prior Period Adjustments and Comparative Figures.”

Respectfully submitted by Alexis Anderson, Treasurer, on behalf of the Holy Trinity Church Corporation.



Matthew, the Church Mouse

Holy Trinity Anglican Church
Executive Summary - Actual v. Budgeted

	2024 Actual	2025 Actual	2026 Proposed Budget
REVENUE			
General tithes and offerings	\$ 201,163	\$ 204,214	\$ 240,674
Fundraising activities	\$ 11,270	\$ 11,359	\$ -
Rental income	\$ 14,620	\$ 14,820	\$ 14,820
Investment income	\$ 21,046	\$ 20,241	\$ 17,500
Outreach income	\$ 3,252	\$ 5,724	\$ -
ACW catering services	\$ 4,150	\$ 3,500	\$ -
ACW membership	\$ 890	\$ 1,118	\$ -
ACW raffle	\$ -	\$ 210	\$ -
Cemetery sales	\$ 23,250	\$ 15,200	\$ -
Cemetery service fees	\$ 8,400	\$ 3,350	\$ -
Bequest income	\$ 25,000	\$ 50,773	\$ -
Grants	\$ 5,318	\$ 92,646	\$ -
Total Revenue	\$ 318,359	\$ 423,155	\$ 272,994
EXPENSES			
Aborn House	\$ 15,174	\$ 23,433	\$ 10,740
Administration	\$ 23,567	\$ 28,576	\$ 15,520
Diocese	\$ 185,020	\$ 191,747	\$ 200,671
Outreach	\$ 11,393	\$ 10,276	\$ 1,120
Church Premises	\$ 41,094	\$ 156,737	\$ 28,583
Program	\$ 5,635	\$ 26,790	\$ 2,860
Worship	\$ 13,620	\$ 12,061	\$ 13,500
Cemetery	\$ 87,423	\$ 19,450	\$ -
Loss (gain) on investment with- drawals	\$ -	\$ (2,791)	\$ -
Total Expenses	\$ 382,926	\$ 466,279	\$ 272,994
Excess (deficiency) of revenue over expenditures	\$ (64,567)	\$ (43,124)	\$ -



Holy Trinity Anglican Church
Detailed Actual v. Budgeted Schedules

Revenue			
	2024 Actual	2025 Actual	2026 Proposed Budget
General tithes and offerings			
ACW Fund	\$ 3,380	\$ 2,220	\$ -
Advent Appeal offering	\$ 9,679	\$ 5,591	\$ 6,900
Bulletins (as of 2026 part of	\$ 2,775	\$ -	\$ -
Capital Repairs Fund	\$ 785	\$ 520	\$ 120
Cemetery Fund	\$ 2,972	\$ 3,151	\$ -
Columbarium	\$ -	\$ -	\$ -
Christmas offering	\$ 3,874	\$ 3,270	\$ 4,500
Diocesan missions	\$ 120	\$ 120	\$ 120
Easter offering	\$ 3,192	\$ 3,710	\$ 4,500
Envelope cost offering	\$ 60	\$ 115	\$ 120
Flowers offering	\$ 555	\$ 811	\$ 500
General offering	\$ 152,273	\$ 152,317	\$ 168,985
Memorial Fund	\$ 2,760	\$ 5,785	\$ -
Miscellaneous general	\$ 790	\$ 5	\$ 19,429
Open offering	\$ 745	\$ 2,161	\$ 2,000
Parish Communication	\$ 3,900	\$ 5,713	\$ -
Pentecost Appeal offering	\$ 6,070	\$ 5,705	\$ 6,000
Purpose Specific offering	\$ 2,826	\$ 954	\$ 1,000
Thanksgiving offering	\$ 4,407	\$ 3,565	\$ 4,000
Transfers from other	\$ -	\$ 8,500	\$ 22,500
	\$ 201,163	\$ 204,214	\$ 240,674
Fundraising activities			
ACW donations	\$ -	\$ -	\$ -
ACW fundraising	\$ 13,065	\$ 12,522	\$ -
ACW fundraising expenses	\$ (2,372)	\$ (2,437)	\$ -
Event fundraising	\$ 1,575	\$ 5,628	\$ -
Event fundraising expenses	\$ (997)	\$ (4,354)	\$ -
	\$ 11,270	\$ 11,359	\$ -
Grants			
Grants	\$ 5,318	\$ 92,646	\$ -
	\$ 5,318	\$ 92,646	\$ -



Holy Trinity Anglican Church
Detailed Actual v. Budgeted Schedules

	2024 Actual	2025 Actual	2026 Proposed Budget
Revenue			
Rental income			
Aborn House	\$ 12,960	\$ 13,260	\$ 13,260
Garage	\$ 1,560	\$ 1,560	\$ 1,560
Hall	\$ 100	\$ -	\$ -
	\$ 14,620	\$ 14,820	\$ 14,820
Investment income			
CTF interest revenue	\$ 17,102	\$ 17,005	\$ 17,500
Interest revenue (non-CTF)	\$ 605	\$ 692	\$ -
Cemetery PCM investment income	\$ 1,832	\$ 2,544	\$ -
Cemetery interest	\$ 1,507	\$ -	\$ -
	\$ 21,046	\$ 20,241	\$ 17,500
Outreach income			
ACW outreach	\$ 212	\$ 407	\$ -
Other designated funds	\$ 1,740	\$ 1,840	\$ -
PWRDF	\$ 1,300	\$ 3,477	\$ -
	\$ 3,252	\$ 5,724	\$ -
Catering services			
ACW services	\$ 4,150	\$ 3,500	\$ -
	\$ 4,150	\$ 3,500	\$ -
ACW membership			
ACW membership	\$ 890	\$ 1,118	\$ -
	\$ 890	\$ 1,118	\$ -
ACW raffle			
ACW raffle	\$ -	\$ 210	\$ -
	\$ -	\$ 210	\$ -
Cemetery Sales			
Plot and niche sales	\$ 23,250	\$ 15,200	\$ -
	\$ 23,250	\$ 15,200	\$ -

Holy Trinity Anglican Church

Detailed Actual v. Budgeted Schedules

	2024 Actual	2025 Actual	2026 Proposed Budget
Revenue			
Cemetery Service Fees			
Care and maintenance fees	\$ 5,650	\$ 1,300	\$ -
Interment fees	\$ 2,750	\$ 2,050	\$ -
	\$ 8,400	\$ 3,350	\$ -
Bequests			
Bequest income	\$ 25,000	\$ 50,773	\$ -
	\$ 25,000	\$ 50,773	\$ -
Total Revenue	\$ 318,359	\$ 423,155	\$ 272,994



Holy Trinity Anglican Church

Detailed Actual v. Budgeted

Expenses			
	2024 Actual	2025 Actual	2026 Proposed Budget
Aborn House			
Property taxes	\$ 1,568	\$ 1,666	\$ 1,700
Hydro	\$ 1,786	\$ 1,422	\$ 1,500
Heat (gas)	\$ 3,251	\$ 4,340	\$ 4,400
Water	\$ 2,674	\$ 2,818	\$ 2,720
Repairs and maintenance	\$ 182	\$ 418	\$ 420
Capital improvements - designated	\$ 5,713	\$ 12,769	\$ -
	\$ 15,174	\$ 23,433	\$ 10,740
Administration			
Professional fees	\$ 5,384	\$ 5,665	\$ 5,200
Office expenses	\$ 1,780	\$ 1,861	\$ 1,950
Courier and postage	\$ 1,443	\$ 1,315	\$ 1,400
Bank charges and service fees	\$ 597	\$ 623	\$ 570
Miscellaneous expenses		\$ -	\$ 3,000
Parish Communications (@2026 POTV funds)	\$ 7,683	\$ 9,753	\$ -
Telecommunications	\$ 2,561	\$ 2,623	\$ 2,500
Advertising	\$ 12	\$ 390	\$ 500
Cemetery bank charges	\$ 48	\$ 48	\$ -
ACW bank charges	\$ 18	\$ 21	\$ -
Memorial Fund	\$ 4,041	\$ 6,277	\$ 400
Capital expenditures	\$ -	\$ -	\$ -
	\$ 23,567	\$ 28,576	\$ 15,520
Diocese			
Equalized cost of priestly services	\$ 78,991	\$ 81,164	\$ 80,352
Housing allowance	\$ 21,508	\$ 23,506	\$ 25,504
Lay salaries	\$ 39,143	\$ 41,646	\$ 54,981
Insurance	\$ 17,063	\$ 17,063	\$ 17,575
Proportional share	\$ 28,315	\$ 28,368	\$ 22,259
	\$ 185,020	\$ 191,747	\$ 200,671



Holy Trinity Anglican Church

Detailed Actual v. Budgeted

Expenses			
	2024 Actual	2025 Actual	2026 Proposed Budget
Outreach			
Outreach expense	\$ 5,800	\$ 1,962	\$ 800
PWRDF and other directed	\$ 3,415	\$ 5,417	\$ -
ACW outreach expense	\$ 2,178	\$ 2,897	\$ -
Clergy discretionary fund / Honoraria	\$ -	\$ -	\$ 320
	\$ 11,393	\$ 10,276	\$ 1,120
Church Premises			
Hydro (heat)	\$ 12,304	\$ 14,337	\$ 13,820
Gas (hot water)	\$ 2,100	\$ 1,605	\$ 1,700
Water	\$ 1,493	\$ 1,573	\$ 1,600
Elevator	\$ 913	\$ 1,519	\$ 1,000
Lot maintenance	\$ 2,483	\$ 3,181	\$ 3,000
Repairs and maintenance	\$ 3,262	\$ 1,661	\$ 3,000
Safety and security	\$ 1,024	\$ 249	\$ 300
Capital improvements - operating	\$ 8,341	\$ -	\$ -
Capital improvements - designated	\$ 9,174	\$ 132,612	\$ 4,163
	\$ 41,094	\$ 156,737	\$ 28,583
Program			
Supply Clergy	\$ 746	\$ 740	\$ 1,000
Fellowship	\$ 478	\$ 953	\$ 500
Conferences / Synod	\$ 56	\$ 373	\$ 660
Sunday School / Christian Education	\$ 285	\$ 955	\$ 700
ACW programs and services	\$ 4,070	\$ 3,603	\$ -
ACW Fund Expenses	\$ -	\$ -	\$ -
Capital expenditures - designated	\$ -	\$ 10,178	\$ -
Capital expenditures - operating	\$ -	\$ 9,988	\$ -
	\$ 5,635	\$ 26,790	\$ 2,860



Holy Trinity Anglican Church

Detailed Actual v. Budgeted

Expenses			
	2024 Actual	2025 Actual	2026 Proposed Budget
Worship			
Supplies	\$ 3,278	\$ 1,854	\$ 2,400
Flowers	\$ 312	\$ 952	\$ 1,000
Music and choir	\$ 1,065	\$ 150	\$ 500
Organ and piano maintenance	\$ 1,525	\$ 1,425	\$ 2,100
Organist	\$ 7,440	\$ 7,680	\$ 7,300
Pastoral care	\$ -	\$ -	\$ 200
	\$ 13,620	\$ 12,061	\$ 13,500
Cemetery			
Plot buybacks	\$ 6,420	\$ 1,800	\$ -
Repairs and maintenance	\$ 5,572	\$ 6,964	\$ -
Fees	\$ 410	\$ 390	\$ -
Water	\$ 144	\$ 155	\$ -
Cemetery Fund Expenses	\$ -	\$ 10,141	\$ -
Columbarium	\$ 74,877	\$ -	\$ -
	\$ 87,423	\$ 19,450	\$ -
Loss (gain) on investment withdrawals	\$ (12,642)	\$ (2,791)	\$ -
Total Expenses	\$ 370,284	\$ 466,279	\$ 272,994



Ministry and Money Working Group

We have so much to celebrate and be thankful for as was witnessed by our 100th anniversary celebration this past September. Throughout the past century, despite any number of economic challenges and bumps in the road, our church family established a strong foundation that continues to resonate in the Ottawa Valley and beyond. Your commitment to the meaningful conversations and actions around stewardship is the bedrock of our success.

Last year's efforts to seek out grants were met with terrific success, allowing us, in many cases, to either lever significant investments for much needed property updates (such as the purchase of new tables and chairs for the church hall and the rebuild of the ramp to the elevator to Code) or, as in the case of the new security lighting adjacent to the ramp, to identify opportunities where no matching funds were required. All told, financial support from outside sources was approximately \$93,000. Imagine the time it would take to generate that kind of revenue in the offering plate or through fundraising! All of these projects were undertaken by the Property Committee and our thanks goes out to them for their hard work and oversight in bringing each one to fruition.

In 2025, our Pentecost and Advent appeals raised \$12,770, slightly less than what was generated in 2024. These appeals are critical to our financial wellbeing and your support of them is greatly appreciated. Traditionally, the bulk of our offerings are received towards year end. While this is important to ensuring that our annual financial obligations are met, the spring campaign is vital to generating more of our offerings earlier in the year to help us stay ahead of our expenses. Financial donations are crucial but they are not the only way we make an impact. During the Pentecost Appeal we also explore the many aspects of stewardship, including where we might direct our time and talents in support of various ministries. Pastoral care, music, gardening, serving lunches, preparing the altar, quilting. These are but a few of the many ministries that support and enrich our congregation and we encourage you to continually explore where there might be a fit for you.

In recent years we have, sadly, experienced a number of deaths of long-standing members of our congregation. We miss their presence among us daily but have been heartened by the generous decisions of several to leave legacy gifts to Holy Trinity in their wills, making a lasting impact. These charitable gifts made now help ensure our financial strength and mission going forward, keeping their memory alive for all of us.

Thank you for continuing to engage in Holy Trinity's stewardship effort. Here's to the next 100 years!

Respectfully submitted by Marie Cheesman

Chair, Ministry and Money Working Group



Nominations Report: Proposed Holy Trinity Church Leadership Team 2026

Parish of the Valley Clergy Team & Holy Trinity Church Corporation

Incumbent (Rector)		The Rev. Matthew Brown
Rector's Warden	<i>(appointed by Incumbent)</i>	Charles Cheesman
People's Warden	<i>(elected by Vestry)</i>	Jim Irvine

Associate Incumbent: Discipleship & Community Care		The Rev. Nicholas Forte
Associate Incumbent: Communications & Advancement		The Rev. Gillian Hoyer
Associate Incumbent: Lifelong Formation		The Rev. Christine Muise

Holy Trinity Congregational Council *(includes clergy in full-time appointment, the churchwardens, and):*

Congregational Council Members elected by Vestry:

Lay Members of Diocesan Synod		Alexis Anderson (1 Year Term)
Deputy Warden & Property Manager		Peter Jacques
Vestry Clerk & Council Secretary		Naomi de Repentigny
Two Council Members-at-Large		Sue Norris-MacInnis (1 Year Term) Ainsleigh MacInnis (2 Year Term)

Congregational Council Members appointed by the Incumbent:

Treasurer	<i>(nominated by Corporation)</i>	Alexis Anderson
ACW Representative	<i>(nominated by ACW)</i>	Maggie Jacques
Cemetery Board Chair	<i>(nominated by Cemetery Board)</i>	Robert Hanson

Other Offices Elected by Vestry

Financial Reviewer		Tim Moss, C.P.A.
Alternate Lay Member of Synod		Ainsleigh MacInnis (1 Year Term)

Other Appointed Office Holders

Church Staff:	Administrator	Gail Marion
	Custodian	Gaëtan Chaput
	Organist & Choir Director <i>(Contract)</i>	Paula Lundrigan
Envelope Secretary		Marie Cheesman
Central Treasurer: Parish of the Valley		Alexis Anderson



Holy Trinity Church Committees, Working Groups & Teams - 2026

Property Committee <i>(Reporting to Congregational Council)</i>	Membership	The Rev. Matthew Brown Charles Cheesman (chair) Marcel de Repentigny Jim Irvine Peter Jacques Byron Ostrom Gary Severin
Ministry & Money Working Group <i>(Reporting to Congregational Council)</i>	Membership	Alexis Anderson The Rev. Matthew Brown The Rev. Gillian Hoyer (chair – pro temp)
Worship Working Group <i>(Advising the Incumbent & Clergy Team)</i>	Membership	The Rev. Matthew Brown (chair) Gloria Gignac Paula Lundrigan Gary Severin
Valley Pastoral Care & Eucharistic Visitation Team <i>(Assisting the Incumbent & Clergy Team)</i>	Membership	Barbara Childerhose Louise Doran Maggie Jacques The Rev. Nicholas Forte (chair) Marion Lemottee Joan Sterling Bev York <i>And others from across the Parish!</i>

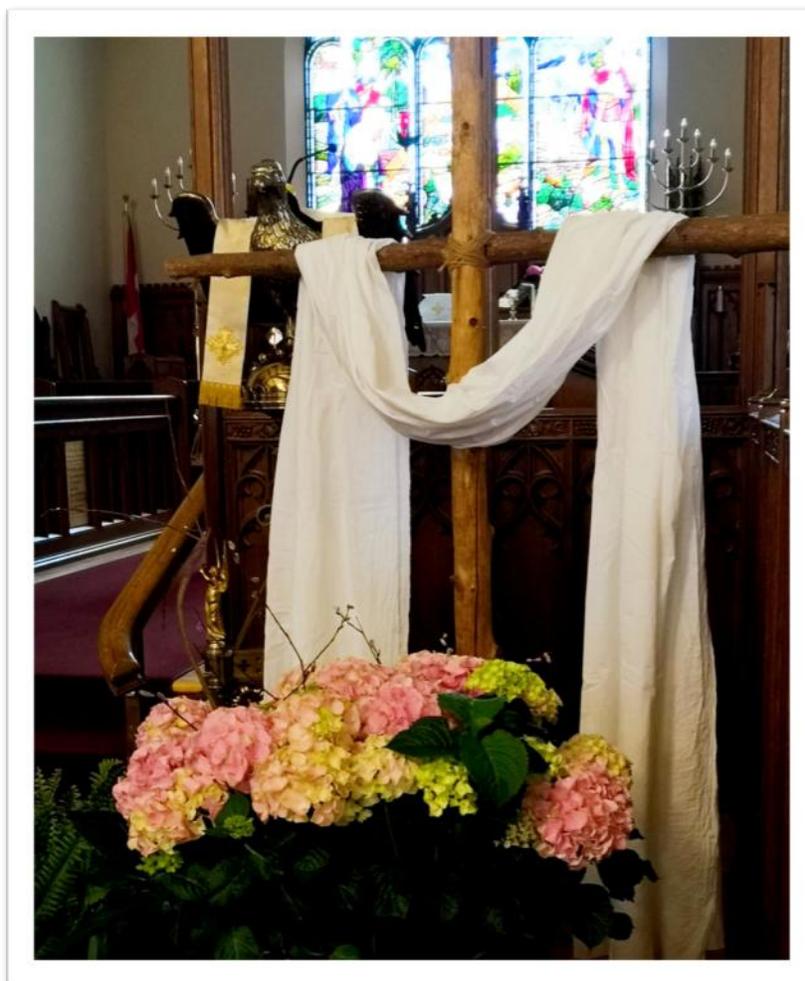
Cemetery Nominations Report: Proposed Cemetery Board of Directors 2026

Chairperson	Robert Hanson
Vice-Chairperson	Wally Cochrane
Treasurer	Jim Dunn
Recording Secretary	Lee Ann Plummer
Incumbent (Ex Officio)	The Rev. Matthew Brown
Member at large	Jim Irvine
Other Offices Appointed by Cemetery Board	
Cemetery Caretaker	Andrew Hein



Holy Trinity Church Ministry Contacts 2026

President of the Anglican Church Women	Maggie Jacques
Chalice Bearers Coordinator	Naomi de Repentigny
Alter Guild & Counters Scheduler	Pat Burn
Sunday School Scheduler	The Rev. Gillian Hoyer
Greeters Coordinator	Arlene Severin
Readers & Servers Coordinator (8am)	Marie Cheesman
Readers & Intercessors Coordinator (10am)	Nancy Clark
Decorating Committee	Lee Ann Plummer, Rick & Vera Hoyland
Coffee Hour Convenor (ACW)	Gloria Gignac
Alongside Hope (PWRDF) Representative	Maggie Jacques
Gardening Coordinator	Harold Rayson
Multimedia Contact Person	Alexis Anderson
Communications (Website, Revelations)	The Rev. Gillian Hoyer





Diocesan & Wider Church Leadership Roles – 2026

In addition to those who serve as Members of Synod, clergy and lay leaders from across our Parish of the Valley offer considerable leadership to the life and ministries of our diocesan church. Below is a listing of current diocesan and wider church leadership roles held by members of our parish community. Wherever possible, these roles align with work that our leaders are already engaged in at the parish level, together with their personal gifts and skills.

Rev. Matthew

Regional Dean of the Northwest
Member – Diocesan Council
Member – Cemeteries Sub-Committee
Member – ADO Youth Episcopal Panel
Diocesan Clergy Mentor

Rev. Gillian

Member – Education Committee
Resource Hub Coordinator for the ADO Learning Commons

Rev. Nick

Member – Governing Board of the Canadian Council of Churches
Member – Bishop's Liturgical Advisory Panel
Member – Rural Ministry Resource Hub
Member – Diocesan Refugee Ministry Office Advisory Board
Diocesan Contextual Mission Facilitator

Rev. Christine

Fresh Start Program for Clergy Beginning a New Appointment
Novice – Third Order, Society of St. Francis, Province of Americas

Marie Cheesman

Member – Diocesan Council
Member – Episcopal Election Committee
Member – Property & Finance Committee

Robert Hanson

Member – Investment Sub-Committee
Member – Cemeteries Sub-Committee



Members of Diocesan Synod – 2026

Membership in our Diocesan Synod includes all members of the clergy in appointment, all members of diocesan council, and lay members of diocesan synod elected by parishes in accordance with Bylaw B5.18. Based on our parish’s total population, the Parish of the Valley may elect **4** Lay Members of Diocesan Synod for the year 2026. One elected Lay Member of Diocesan Synod from our parish is required to be a churchwarden (*).

The following individuals have agreed to allow their names to stand for election by their congregational Vestries.

Term lengths for Lay Members of Synod and Alternate Members are established in Bylaw B5.18, paragraph 5.

<u>2026 Synod Nominees</u>	<u>Congregation</u>	<u>Years in Term</u>
Julie McMillan*	Ascension Killaloe / St. John’s Tramore	1 Year
Bernard Raglin*	St. George’s South Alice	2 Years
Bill Schroeder	Epiphany Barry’s Bay	2 Years
<u>Previously Elected in 2025</u>		
Alexis Anderson	Holy Trinity Pembroke	1 Year
<u>2026 Alternate Nominees</u>		
Lucy Buttle	St. Stephen’s Micksburg	1 Year
Dave Eagles*	Epiphany Barry’s Bay	1 Year
Marion LeMotte*	All Saints Petawawa	1 Year
Ainsleigh MacInnis	Holy Trinity Pembroke	1 Year

Other members of our Diocesan Synod serving in the Parish of the Valley include:

The Rev. Matthew Brown	Incumbent & Diocesan Council Member
The Rev. Gillian Hoyer	Associate Incumbent
The Rev. Nicholas Forte	Associate Incumbent
The Rev. Christine Muise	Associate Incumbent
Marie Cheesman	Diocesan Council Member (Holy Trinity Pembroke)

Parish Central Committee – 2026

Pursuant to Bylaw B5.12, paragraph 2, membership in our Parish Central Committee includes the Incumbent, all Associate Incumbents, the Churchwardens, and all Lay Members of Synod. The Incumbent serves as the chair.

The Committee meets quarterly to advise the Incumbent and Churchwardens in such matters as are of a parochial, deanery or diocesan nature, but not those solely of an individual congregation. In the Parish of the Valley, the Committee shall meet primarily by Zoom, with typically one in-person meeting per year, “Parish Leader’s Day.”

Although not voting members of our Parish Central Committee, Deputy Churchwardens, Treasurers and Chapel Stewards are all important resource people for the ongoing work of the Parish Central Committee and will regularly be invited to participate in the Committee’s meetings, particularly the annual Parish Leader’s Day.

Parish of the Valley: Incumbent & Associate Incumbents

The Rev. Matthew Brown (Chair)	The Rev. Gillian Hoyer
The Rev. Christine Muise	The Rev. Nicholas Forte

Holy Trinity Pembroke

Charles Cheesman
Jim Irvine
Alexis Anderson* (Central Treasurer)
Peter Jacques (DW)

St. John’s Eganville

Wendy Cayen
Karen Mann
Joan Boldt (T)
Verner Hass (CS)

All Saints Petawawa

Marion LeMottee
Louise Doran
Yvonne Andrews (T)

Ascension Killaloe/St. John’s Tramore

Kathy Marion
Julie McMillan*
Ted Williamson (T)
Sue Fulcher (DW)

St. George’s South Alice

Bernard Raglin*
Kim Silkie
Kevin Schauer (T)

Epiphany Barry’s Bay

Irene Lapenskie
Dave Eagles
Bill Schroeder*
Pam McCallum (T)
Liz Beasley (DW)

St. Stephen’s Micksburg

Pat Leach
Myles Buttler
Jennie Mick (T)
Wendy Johnson (CS)

St. Thomas Rankin

Sam Sutton
Debbie McGinnis
Bonnie Dumouchel (T)

St. Patrick’s Lower Stafford

Johnny MacLaren
Patty Childerhose
Dianne Siebarth (T)

St. Paul’s Cobden

Alice Ferguson
Ben Savage
Les Hill (T)
Jim Munro (DW)

St. Anthony’s Whitney

Merv Dunn
Anita Boldt
Kevin Florent (CS)

*Lay Member of Synod

Blue Italics: Denotes non-voting resource person (DW: Deputy Warden, T: Treasurer, CS: Chapel Steward)

THE WORK OF THE CHURCH

PROPERTIES

Holy Trinity Church & Aborn House

In the past year we have had many projects at the church and Aborn House.

Church

The ramp was completed and spearheaded by Charles Cheesman.

The storage room was remediated and then painted with mould preventive paint. This was led by Jim Irvine .

The tables and chairs were purchased by ACW and Marie Cheesman through grants.

The carts and chairs were put together in a three-day stint and 500 lb of cardboard removed.

The old tables and chairs were removed; some to other churches and the big tables were sent to the dump. A few were purchased.

New lights were installed in the choir room and the family washroom.

A new roof was installed on the garage.

Aborn House

A new boiler was installed for heating of building - the old one was 30 years old and starting to leak.

Big items for consideration

The roof over the back door staircase occasionally leaks.

The doors to the church all need to be replaced or repaired and refinished as they are starting to show rot.

The door to the storage room is to be replaced as per the request of the fire department and should be completed soon.

I would like to thank Charles, Jim and Marie for all they have done, though Marie with successful grants added a lot of work to-do! I would also like to thank Gaetan Chaput for all his hard work.

Peter Jacques, Deputy Warden and Property Manager

Gardens

The gardening year of 2025 was as usual very hot and dry for keeping the flower beds colourful. Thanks to Pat and Gail and myself for watering the plants; the flowers were very colourful. The keeping up with weeding around the basement windows and pathways was also done.

Thanks to Gaëtan for doing such a good job keeping the lawns cut neat and tidy and with it being the 100th Anniversary of Holy Trinity we wanted to keep the church grounds looking nice and colourful. Gaëtan and myself did a good cleaning of the garage siding getting the moss and grime off the walls and doing some minor repairs to it.

Thanks to Gail and her friend, Karen for moving and replanting the roses by the new accessibility ramp at the side of the church, they did a good job.

Thanks to friends at Holy Trinity who gave donations for plants.

Anyone who would like to help with the gardens are most welcome.

Kind regards, Harold Rayson



Holy Trinity Anglican Cemetery

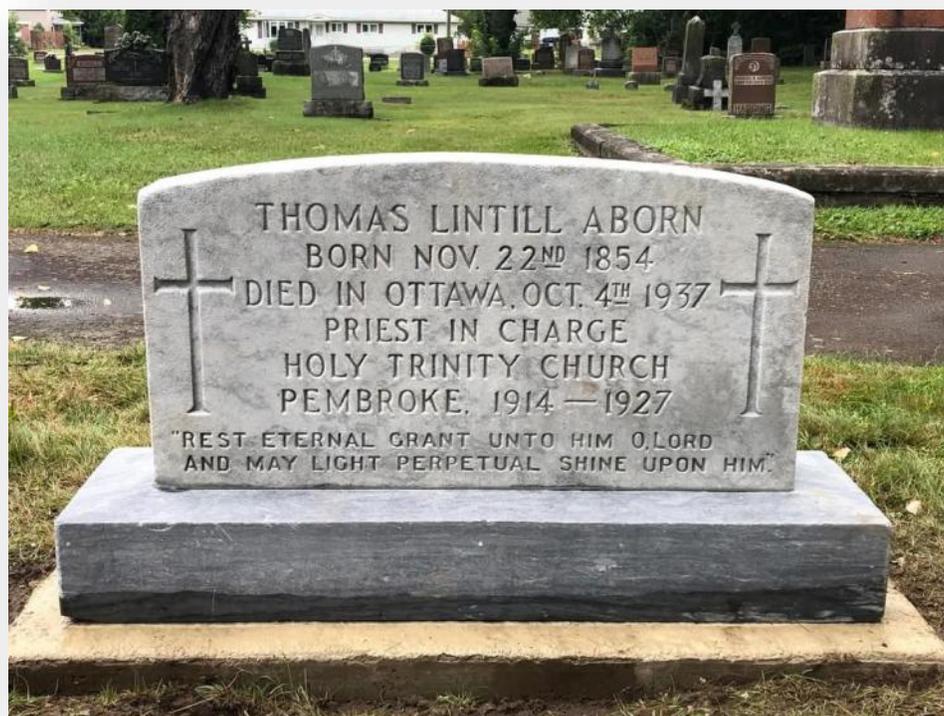
Our cemetery has now been put to bed with loving care from Andrew Hein and his competent crew, our caretakers, for this year.

We have had a very busy year, unfortunately with a great many burials and the building of our beautiful columbarium. The sale of niches in our columbarium is ahead of schedule, with 12 having been sold and 3 reserved for consideration. As you are aware the columbarium is now finished and many of the niches doors have been adorned with beautiful plaques. Gail Marion has now designed and affectionately planted our beautiful prayer garden in the centre of our cemetery, by the columbarium and it will flourish and blossom in the spring. Please note that residence in our columbarium is not restricted to members of our congregation, but to anyone who is baptized in the Christian Faith.

Thinking ahead we will try and keep abreast of the desire to keep our cemetery up to date and a beautiful sincere and quiet space for people to come, walk and meditate. Please come and use this beautiful space.

I would like to thank all those who have donated both their time and resources to assist us in making our cemetery what it is today. Without all of you this place would not be what it is today. Your gifts of resources and time have assisted in our pleasure and we are currently in a financially stable position.

Respectfully submitted, Robert Hanson , Cemetery Board Chair



The headstone of our beloved former Rector, the Reverend Thomas Aborn.

Columbarium Loan Repayment – Progress Report

Repayments of Holy Trinity Anglican Church’s withdrawal of \$70,000 from the cemetery’s perpetual care and maintenance fund for the purpose of constructing the columbarium are made in accordance with the following schedule stipulated by the Bereavement Authority of Ontario (B.A.O.). The cemetery’s board of directors is responsible for transferring the annual repayment amount to the churchwardens by no later than December 1st of each year, in accordance with a letter of agreement governing the loan repayments.



Repayment Schedule for Holy Trinity Anglican Church (Licence # 3299331)

Last day to deposit	Amount Due	Outstanding Amount
31-Dec-23	\$0	\$70,000
31-Dec-24	\$2,000	\$68,000
31-Dec-25	\$4,000	\$64,000
31-Dec-26	\$5,000	\$59,000
31-Dec-27	\$5,000	\$54,000
31-Dec-28	\$5,000	\$49,000
31-Dec-29	\$10,000	\$39,000
31-Dec-30	\$10,000	\$29,000
31-Dec-31	\$10,000	\$19,000
31-Dec-32	\$10,000	\$9,000
31-Dec-33	\$9,000	\$0
Total	\$70,000	

In fiscal year 2025 the cemetery board of directors transferred \$4,000 to the churchwardens, per the above schedule. The amount was then redeposited by the churchwardens into the cemetery’s perpetual care and maintenance account. The balance remaining to be repaid is \$64,000.

OUTREACH

Outreach Summary

The Marks of Mission of the Anglican Communion call all of us as Anglican Christians to faithfully “respond to human need by loving service,” however we are able. The ministry of Outreach at Holy Trinity Pembroke invites all of us to unite our efforts in those places where God is already at work, as we seek to transform unjust structures throughout our world and respect the inherent dignity of every human being.

In 2025 significant outreach ministries by our Holy Trinity Church Family included:

- † **The Primate’s World Relief and Development Fund (now “Alongside Hope”):** Holy Trinity’s faithful financial support for the local, national, and international efforts of the Anglican Church of Canada’s development agency, now renamed Alongside Hope, continued throughout the past year. In addition to faithful offerings to Alongside Hope made by Holy Trinity members.
- † **Support for Quilts for Survivors** – In response to our call to walk humbly towards reconciliation with Indigenous peoples across Canada, the ACW quilting group continued to offer considerable support this past year for Quilts for Survivors, an initiative which aims to provide quilts to all residential school survivors who desire one. In addition to quilts and quilt blocks, funds were raised to purchase mailing boxes to deliver quilts to survivors, and, for a third consecutive year, Byron and Jean Ostrom generously took time to travel to Timmins to deliver Holy Trinity’s quilts and quilt blocks in person, after our offering was blessed on “Orange Shirt Sunday.”
- † **ACW Outreach Initiatives** – In addition to the strong support for Quilts for Survivors, Holy Trinity’s ACW also continued to lead our Church Family in the ministry of reaching out in loving service to others, notably through the creative use of free-will offerings at Sunday coffee hours. This year ACW supported St. Vincent de Paul Soup Kitchen.
- † **Support for Columbus House** – Between Mother’s Day and Father’s Day Holy Trinity once again participated in the annual “fill a Baby Bottle” loose change fundraiser for our neighbours at Columbus House. Additionally, the Church Corporation continued to provide the staff of Columbus House with access to six week-day parking spaces in the church’s lot at no charge. A \$265 donation by Congregational Council was also made to Columbus House at year end.
- † **Support for St. Vincent de Paul & Bernadette McCann House**– during Advent and Christmas special offering envelopes were provided at the back of the church to assist our neighbours through the St. Vincent de Paul Soup Kitchen. A \$265 donation by Congregational Council was also made to St. Vincent’s, as well as to Bernadette McCann House at year end.
- † **Food Bank Sundays:** our longstanding support for St. Joseph’s Food Bank continued at Holy Trinity, together with support by other congregations from our Parish of the Valley for food banks across Renfrew County. Four “Food Bank Sundays” were held in 2025 and a \$265 donation by Congregational Council was made at year end. A separate report follows from Mike Johns.

Scripture teaches us of the two greatest commandments: love of God, and love of neighbour. May God continue to inspire us to reach out with God’s love to our neighbours in new ways in the year to come.

Respectfully submitted,



Food Bank Sundays

2025 was another great year of donations for the St. Josephs food bank, which included 53 bags of food and personal hygiene products and over \$1300 of monetary donations.

I usually arrive at the church around 9:00 am on the following Monday or Tuesday if there has been a long weekend. The church is so peaceful then and always gives me pause for reflection on how fortunate I am and how generous our church community is in contributing to this worthwhile cause.

One story I wanted to share is on one foodbank Sunday someone left a toonie which was most likely all they had to give but they still gave! It was heart warming for me as well as a lesson in humility.

“They all gave out of their wealth; but she, out of her poverty, put in everything – all she had to live on.”

Mark 12:41-44

Respectfully submitted, *Mike Johns.*



Sarah Coles' & Maria McBride's Confirmation Cake

Coffee Time Ministry (A.C.W.)

Coffeetime at Holy Trinity

Coffeetime is an important outreach ministry within Holy Trinity. Although this is overseen by ACW, Gloria Gignac is our leader and convenor on this. The purchase of supplies is funded by freewill donations and ACW, as required.

Coffeetime donations also helped support the St Vincent de Paul Soup Kitchen and Quilts for Survivors- hospitality begets friendship which begets kindness.

Gloria oversees the purchase of milk, cheese, crackers, coffee, tea and cookies- unless she is away on a well deserved travel adventure.

This year we purchased a coffee brewing station- think Tim Horton's coffee cafe- this allows fresher coffee- we use 3-4 pots per coffee time.

This after church social time is an important opportunity to touch base with friends- either just to catch up or to notice if friends are struggling with health or personal issues. This also provides an opportunity to get to know visitors or to welcome guests who may become parishioners by showing Parish of the Valley hospitality - one cup of tea or coffee or cheese and cracker at a time. Taking time to let people know that they are important - they are loved.

Come join us!

Maggie Jacques ACW President

Karen Irvine - Secretary

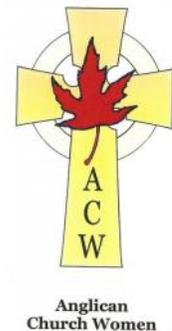
Nancy Clark- Treasurer

Gloria Gignac- Coffeetime convenor



A.C.W. Quilters: Jean Ostrom, Karen Steinke, Jan Scheidt

Anglican Church Women



Holy Trinity ACW was blessed to be a part of so many celebrations, milestones, information sessions and extraordinary coffee times.

Highlights of the year: helping to celebrate Holy Trinity's 100th year, donating money to Holy Trinity to help in the purchase of new tables and chairs (good bye heavy wooden, back breaking, silver giving tables!) and a new coffee station for coffee time-**always ensure an empty carafe is under the spout before pouring water into the reservoir!**

The low points, but none the less rewarding: helping families celebrate loved one's memories with "church lady sandwiches"; saying goodbye to longtime church members. The trials and tribulations of obtaining a raffle license – just to get a bank appointment!

Hosting guest information coffee time for Impact Zambia (or as we dearly refer to it as Zombie, the result of a typing error), Wide Smiles through Education, an information session from the Diocese of Ottawa for Parish of the Valley leaders, 1 Messy church, 2 successful rummage sales (people still line up in the early hours, no matter the weather), Shrove Tuesday Pancake Luncheon (how **did** we get maple syrup there?), Valley Confirmation Sunday, special coffee time for baptisms of Holy Trinity members, Parish of the Valley Leaders' Day, and the Holly Bazaar (church lady sandwiches, again! We should raffle the pea soup off; it is such an in-demand item!

All these happenings were the result of a community helping Holy Trinity ACW. We were blessed to receive help from Chef Bernie Raglan and his helpers from different churches within the Parish of the Valley for our 100th Anniversary dinner in September and St George's South Alice who catered Anne Cochrane's reception for us in January. Many times, we reached out to people within the Parish of the Valley, parishioners within Holy Trinity and friends of friends for help. Not everyone wants to attend meetings, nor can come to church- ask them to help and they are willing. Matthew 7: 7 Ask and it will be given to you; seek and you will find; knock and the door will be opened to you.

Our national outreach was again Quilts for Survivors; Jean and Byron Ostrom kindly drove our completed 43 quilts and tops and 34- 16" blocks and raised funds to Timmins, Ontario along with a cheque for \$1016.59 ... Our local outreach was for St Vincent de Paul Soup Kitchen \$600. Both outreach projects were through coffeetime donations. We also were able to donate a total of \$13,500 to Holy Trinity Missions.

We have passed another year filled with laughter, tears, a bit of silliness: t-shirt cannons to shoot church lady sandwiches to people in the back when there are a lot of people wanting them (there was a motion, seconder and unanimous vote to do it!), a yellow tutu and tiara that will be forever seared into peoples' minds. But to misquote Paul Anka, Frank Sinatra, and Elvis Presley, "We did it our way" and will continue to do so- supporting our community because our community supports us - with laughter, kindness and love (and church lady sandwiches and squares!).

Respectfully,

Maggie Jacques

Karen Irvine

Nancy Clark.

HOSPITALITY & WORSHIP

Liturgy Overview: Choir, Servers, Altar Guild, Sunday School

Worship at Holy Trinity is at the centre of our community, with regular Eucharistic worship taking place on Sundays at 8am (BCP said), 10am (BAS sung) and Wednesday 10am (BAS said).

Our church choir continues to offer musical leadership to our Sunday 10am services, including special anthems after communion and leadership for all of our hymns. I am very grateful to Paula Lundrigan and to all our choir members for their leadership of our wonderful choir ministry.

Readers and intercessors continue to be organized by Nancy Clark (Sunday 10am & seasonal liturgies) and Marie Cheesman (Sunday 8am). I am grateful to both Nancy and Marie for their leadership in keeping things organized, and to all our volunteer readers and intercessors for their faithful participation. If you are interested in becoming a reader or intercessor, please speak with Nancy, Marie, or any member of the clergy team.

Our crucifer, Brett Weckwerth, continues to share in ministry with great joy at our Sunday 10am liturgy. Brett's faithful and tremendously dedicated leadership in liturgy brings a smile to us all!

Dekota Risser acts as our server on Sundays at 10am, and Charles Cheesman and Dawn Rakai continue as servers on Sundays at 8am. All are a huge help to the clergy team, and their collective assistance is tremendously appreciated for larger liturgies, particularly funerals. If you would like to become a server, please speak with any of the clergy.

Holy Trinity's Altar Guild has recently welcomed new and returning members. Many thanks to all our altar guild volunteers for helping to faithfully prepare Holy Trinity's sanctuary for reverent worship.

Sunday School continues to be led by a team of wonderful volunteers coordinated by Rev. Gillian. We are incredibly grateful to this faithful group of teachers and servant leaders for their love and care of our littlest disciples.

In addition to Sunday School volunteers at Holy Trinity, I would be remiss if I did not also offer my profound thanks to the many members of our Parish of the Valley community who have supported Rev. Gillian and me by providing child-care for Lily and Thomas on Sunday mornings when they are not able to participate in worship due to their parents being needed in different locations across our large parish. A huge thank you to Louise Doran, Yvonne Andrews, Maggie Jacques, Sara Clark and Molly Clark and Naomi de Repentigny for their ministries of love and care for our parish's "clergy kids" and for their priest parents.

Thank you all for continuing to share in the worship life of our Holy Trinity Church Family.

Respectfully submitted, *The Rev. Matthew Brown, on behalf of the clergy team.*

Greeters

For the year 2025 we had 20+ greeters.

Again, thank you greeters for your participation and I hope you will continue to serve in this ministry.

Anyone wishing to serve in this capacity is more than welcome. Your willingness to serve will be greatly appreciated. Please contact Arlene Severin at 613 732 4929 or email at gary.severin@bell.net

Let us continue to serve the Lord with gladness! Thank you.

Respectfully submitted by: *Arlene Severin, Greeter Coordinator (10 am service)*



Did You Know?

Holy Trinity by the numbers in 2025...



278 meals were served for Shrove Tuesday and the Holly Bazaar

2,200 sandwiches, **290** pancakes, **315** sausages, **148** servings of soup, over **2,086** cups of coffee and **1,540** cups of tea made and served by the ACW and volunteers

In September, **90** people joined in fellowship to celebrate **100** years of our church building!

“More than we can ask or imagine!”

So much of our life together as a Church Family is “invisible”: we don’t always see everything that is quietly done behind the scenes by faithful members of our congregation.

These are some numbers to help us see some of the ways that we are ministering with and to each other beyond the obvious!

22 cubic meters of concrete, weighing approximately **52,800kg**, poured to make our new accessibility ramp

7 quilters spent over **2,600** hours to make **41** quilts and quilt tops, and **34** quilt blocks to donate to residential school survivors, and **1** quilt to raffle as a fundraiser

Through freewill offerings at Coffee Hour, our congregation raised **\$1,020** to cover the cost of shipping **36** quilts

53 bags of food and personal hygiene products and over **\$1,300** of monetary donations given St. Joseph’s Food Bank over four Food Bank Sundays

3,597 people joined us in person for weekly worship in 2025, **8,995** joined online, and **2,122** joined us for special services like baptisms, weddings, funerals, and seasonal services

More than **30** Home and Hospital Communion visits were made, in addition to regular services at our local care-homes





Margie Jacques modelling Tutu at the ACM Rummage Sale



Tables are set for the 100th Anniversary Dinner



The 8 o'clock servers/readers
Mike Johns & Charles Cheesman



Rob Hanson & Doris Collins

THANK
YOU GAIL
LOVELLIT


A note from a clergy kid that made my day!



"See, we don't work all of the time!"

The Parish of the Valley Team enjoys fellowshiping together even more than we love working together, which is a lot! It is a joy for us to share in ministry together and with all of you across our beloved Valley.

